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# 2036 Vision for West Berkshire

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**Committee considering report:** Overview and Scrutiny Management Commission

**Date of Committee:** 9 October 2018

**Portfolio Member:** Councillor James Fredrickson

**Report Author:** Gabrielle Mancini

**Forward Plan Ref:** OSMC

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## 1. Purpose of the Report

- 1.1 To present the 2036 Vision document and to ask OSMC to note that it is currently out to public consultation.

## 2. Recommendations

- 2.1 That OSMC note the 2036 Vision document and make any comments as deemed appropriate.

## 3. Implications

- 3.1 **Financial:** There are no financial implications associated with this report.
- 3.2 **Policy:** There are no policy implications associated with this report.
- 3.3 **Personnel:** There are no personnel implications associated with this report.
- 3.4 **Legal:** There are no legal implications associated with this report.
- 3.5 **Risk Management:** There are no risk management issues associated with this report.
- 3.6 **Property:** There are no property issues associated with this report.

## Executive Summary

### 4. Introduction / Background

- 4.1 West Berkshire is a thriving district in Southern England. It is seen as a fantastic place to live by its residents, who benefit from good educational, health and employment opportunities. It has also received, in recent years, significant investment which has allowed it to flourish as a well-connected, prosperous and desirable local economy with world-class digital infrastructure.
- 4.2 That isn't to say it's without its problems. Evidence suggests that these benefits are not being enjoyed by all residents across West Berkshire. There are significant inequalities in wealth, life expectancy and health as well as education and employment prospects within the district.
- 4.3 West Berkshire, and the world around it, is always changing. Of course, some of this is planned, but much of it is because of national and international trends and events. Regardless of how it comes about, we must be ready for it and take every opportunity to harness the best possible results for residents.
- 4.4 A number of West Berkshire organisations, working under the umbrella of the West Berkshire Health and Wellbeing Board (HWBB), have started a fresh discussion about what the district might want to look like in 2036. The draft West Berkshire Vision 2036 is the product of these discussions and contains evidence which sets out the sort of place West Berkshire is now, and the sort of place it could aspire to be.
- 4.5 This document is not a Council document. The Council will be able to influence and in some cases may be able to lead change in a particular area. However, this document looks at the whole of the district and, as such, has to be owned by all. The Health and Wellbeing Board is well placed to own this document going forward given its partnership based membership.
- 4.6 This Vision document has been developed based on a comprehensive evidence base which has been scrutinised by members of the Health and Wellbeing Board.
- 4.7 The consultation on West Berkshire 2036 Vision will close on 31 October 2018. OSMC members are asked to respond, where necessary, to the consultation and to encourage participation by sharing through their communication and engagement with their Parish Councils and residents.
- 4.8 All comments will be considered following the closure of the consultation period and will be assimilated, where appropriate, into the final version.
- 4.9 The final version will be submitted to all partner organisations and be presented to the Health and Wellbeing Board for formal approval on 19 January 2019.
- 4.10 The Council will approve the document on 5 March 2018.

### 5. Conclusion

- 5.1 The 2036 Vision document has been developed in order to help shape the district over the next 18 years. The document is a partnership based document and, as such, will be owned by the Health and Wellbeing Board.

## 6. Appendices

- 6.1 Appendix A – Data Protection Impact Assessment
- 6.2 Appendix B – Equalities Impact Assessment
- 6.3 Appendix C – Vision 2036 Document

## Appendix A

### Data Protection Impact Assessment – Stage One

The General Data Protection Regulations require a Data Protection Impact Assessment (DPIA) for certain projects that have a significant impact on the rights of data subjects.

Should you require additional guidance in completing this assessment, please refer to the Information Management Officer via [dp@westberks.gov.uk](mailto:dp@westberks.gov.uk)

Directorate:	Resources
Service:	Strategic Support
Team:	
Lead Officer:	Gabrielle Mancini
Title of Project/System:	Vision 2036
Date of Assessment:	26 September 2018

**Do you need to do a Data Protection Impact Assessment (DPIA)?**

	Yes	No
<b>Will you be processing SENSITIVE or “special category” personal data?</b>  Note – sensitive personal data is described as “data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person’s sex life or sexual orientation”	<input type="checkbox"/>	<b>X</b>
<b>Will you be processing data on a large scale?</b>  Note – Large scale might apply to the number of individuals affected OR the volume of data you are processing OR both	<input type="checkbox"/>	<b>X</b>
<b>Will your project or system have a “social media” dimension?</b>  Note – will it have an interactive element which allows users to communicate directly with one another?	<input type="checkbox"/>	<b>X</b>
<b>Will any decisions be automated?</b>  Note – does your system or process involve circumstances where an individual’s input is “scored” or assessed without intervention/review/checking by a human being? Will there be any “profiling” of data subjects?	<input type="checkbox"/>	<b>X</b>
<b>Will your project/system involve CCTV or monitoring of an area accessible to the public?</b>	<input type="checkbox"/>	<b>X</b>
<b>Will you be using the data you collect to match or cross-reference against another existing set of data?</b>	<input type="checkbox"/>	<b>X</b>
<b>Will you be using any novel, or technologically advanced systems or processes?</b>  Note – this could include biometrics, “internet of things” connectivity or anything that is currently not widely utilised	<input type="checkbox"/>	<b>X</b>

**If you answer “Yes” to any of the above, you will probably need to complete [Data Protection Impact Assessment - Stage Two](#). If you are unsure, please consult with the Information Management Officer before proceeding.**

## Appendix B

### Equality Impact Assessment - Stage One

We need to ensure that our strategies, policies, functions and services, current and proposed have given due regard to equality and diversity as set out in the Public Sector Equality Duty (Section 149 of the Equality Act), which states:

- “(1) A public authority must, in the exercise of its functions, have due regard to the need to:**
- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;**
  - (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; This includes the need to:**
    - (i) remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic;**
    - (ii) take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it;**
  - (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it, with due regard, in particular, to the need to be aware that compliance with the duties in this section may involve treating some persons more favourably than others.**
- (2) The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.**
- (3) Compliance with the duties in this section may involve treating some persons more favourably than others.”**

The following list of questions may help to establish whether the decision is relevant to equality:

- Does the decision affect service users, employees or the wider community?
- (The relevance of a decision to equality depends not just on the number of those affected but on the significance of the impact on them)
- Is it likely to affect people with particular protected characteristics differently?
- Is it a major policy, or a major change to an existing policy, significantly affecting how functions are delivered?
- Will the decision have a significant impact on how other organisations operate in terms of equality?
- Does the decision relate to functions that engagement has identified as being important to people with particular protected characteristics?
- Does the decision relate to an area with known inequalities?
- Does the decision relate to any equality objectives that have been set by the council?

Please complete the following questions to determine whether a full Stage Two, Equality Impact Assessment is required.

<b>What is the proposed decision that you are asking the OSMC to make:</b>	To support the 2036 Vision document and to encourage Members to make any appropriate comments in response to the public consultation.
<b>Summary of relevant legislation:</b>	N/A
<b>Does the proposed decision conflict with any of the Council's key strategy priorities?</b>	No
<b>Name of assessor:</b>	Andy Day
<b>Date of assessment:</b>	26 September 2018

<b>Is this a:</b>		<b>Is this:</b>	
<b>Policy</b>	<b>No</b>	<b>New or proposed</b>	<b>Yes</b>
<b>Strategy</b>	<b>Yes</b>	<b>Already exists and is being reviewed</b>	<b>No</b>
<b>Function</b>	<b>No</b>	<b>Is changing</b>	<b>No</b>
<b>Service</b>	<b>No</b>		

<b>1 What are the main aims, objectives and intended outcomes of the proposed decision and who is likely to benefit from it?</b>	
<b>Aims:</b>	The aim of the vision document is to set a direction of travel for the district up until 2036.
<b>Objectives:</b>	To provide a vehicle for the shaping of the future of the district.
<b>Outcomes:</b>	The specific outcomes will be defined at the next stage of the process.
<b>Benefits:</b>	The district has a plan in place to help shape its future.

<b>2 Note which groups may be affected by the proposed decision. Consider how they may be affected, whether it is positively or negatively and what sources of information have been used to determine this.</b>		
(Please demonstrate consideration of all strands – Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation.)		
<b>Group Affected</b>	<b>What might be the effect?</b>	<b>Information to support this</b>
Age	N/A	
Disability	N/A	

Gender Reassignment	N/A	
Marriage and Civil Partnership	N/A	
Pregnancy and Maternity	N/A	
Race	N/A	
Religion or Belief	N/A	
Sex	N/A	
Sexual Orientation	N/A	
<b>Further Comments relating to the item:</b>		
The 2036 Vision is a high level document which looks to set the future direction of the district and as a result there are no implications on any of the protected characteristics		

<b>3 Result</b>	
<b>Are there any aspects of the proposed decision, including how it is delivered or accessed, that could contribute to inequality?</b>	<b>No</b>
<b>Please provide an explanation for your answer:</b> The 2036 Vision is a high level document and does not have any implications, at this stage, on any of the protected characteristics.	
<b>Will the proposed decision have an adverse impact upon the lives of people, including employees and service users?</b>	<b>No</b>
<b>Please provide an explanation for your answer:</b> The 2036 Vision is about improving the overall quality of life of people who live, work and learn in West Berkshire.	

If your answers to question 2 have identified potential adverse impacts and you have answered 'yes' to either of the sections at question 3, or you are unsure about the impact, then you should carry out a Stage Two Equality Impact Assessment.

If a Stage Two Equality Impact Assessment is required, before proceeding you should discuss the scope of the Assessment with service managers in your area. You will also need to refer to the [Equality Impact Assessment guidance and Stage Two template](#).

<b>4 Identify next steps as appropriate:</b>	
<b>Stage Two required</b>	
<b>Owner of Stage Two assessment:</b>	
<b>Timescale for Stage Two assessment:</b>	



Name: Andy Day

Date: 26 September 2018

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Please now forward this completed form to Rachel Craggs, Principal Policy Officer (Equality and Diversity) ([rachel.craggs@westberks.gov.uk](mailto:rachel.craggs@westberks.gov.uk)), for publication on the WBC website.